



Wyoming Law Enforcement Academy

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Wyoming Law Enforcement Academy Basic Training Tenets

1. Practice evidence based instruction
 - a. Learner centered/Performance based
 - b. Drive germane cognitive load
 - c. Be merciless on removal of extraneous cognitive load
 - d. Teach process within concepts

2. Focus on effective outcomes
 - a. Core competencies vs skills
 - b. Increase transfer testing – measure what matters!
 - c. Problem solving includes critical thinking

3. Be Deliberate and Purposeful
 - a. Infuse variability
 - b. Relate training objectives throughout schedule
 - c. Emphasize practical applications
 - d. Over-practice complex skills

*"He who does the work does
the learning"*

*"All training must be done
with the purpose of achieving
an effective outcome"*

*"Be competent at 5 skills rather
than mediocre at 15"*