WLEA Advisory Board Meeting Minutes
19 November 2021

Attendees:
Chuck Bayne, Wyoming Law Enforcement Academy
Jesse Curtis, Wyoming Law Enforcement Academy
Brian Books, Wyoming Law Enforcement Academy
Kyndal Gudahl, Wyoming Law Enforcement Academy
Megan Doneski, Wyoming Law Enforcement Academy
Chris Walsh, Peace Officer Standards & Training
Frosty Williams, Division of Criminal Investigation
Scott Edberg, Wyoming Game and Fish Department
Mike Choma, Wyoming Game and Fish Department
Allen Thompson, Sheridan County Sheriff's Office
Dale Stalder, Laramie Police Department
Roy Eckerdt, Powell Police Department
Dwane Pacheco, WASCOP
Kebin Haller, Wyoming Highway Patrol

Meeting is brought to order

Edberg is retiring in February, Choma will act in the interim

Agenda: new training methodology, basic training outcomes, new medical form, PSCB changes, open forum

Approval of previous meeting minutes
Motion – williams
Second – eckerdt
All aye, none opposed

Moving forward, will send minutes shortly after meeting

Presented by Bayne
CRI-TAC

WLEA working with WGF
CRI-TAC provided SMEs to review WLEA instructional model
SMEs found that content is well-developed, clear learning objectives
Discussion is now around how do we train that content

Stalder – are we teaching the right things? For example, amount of time spent on terrorism vs. sex assault

WLEA has requested funding for a new JTA for both POB & DOB
What is being taught should match what officers are doing daily

Pacheco – will FTOs be involved in training updates? Changes at the Academy can impact the FTO process

Bayne – considering FTO conference, possibly online training for FTOs
Academy is planning to provide more detailed information on the student while they are in basic, not just test scores

Using science-based methodology to improve long-term retention
Desirable difficulties

Using these methodologies to update instructor training as well – both for WLEA instructors and GID

WHP is also revamping their FTO program – more focused on being a mentor, a coach
Tenure alone does not qualify you to be an FTO

Choma – is there a plan to update folks who have already been through GID?
Bayne – planning a new course on training development, curriculum development
"advanced" class for instructors

Basic Training Outcomes – presented by Curtis
PT – changes caused by COVID? (individual PT vs group sessions)
Based on data, planning to reintegrate some group sessions led by staff

Use of Force has not changed – neither the method of instruction nor the exam

Differences with online learning:

- No longer have instructors in the lecture saying “this is a test question”
- Some students are working full shifts during the first 2 weeks of online training

Students are aware that cumulative exam does not count towards their score

- Some students seem to disregard the exam, leading to skewed data

Continuing with blended learning in 2022

- Allows WLEA to fit a 3rd DOB in the schedule

Medical Form

Edberg – maybe there should be a place for the student to sign the form – agree/disagree

This could be an agency decision, on whether they want their person to sign

General consensus from the Board that the new form is a good thing

Start using it in the 2022 B basics

Cooper Standard is defensible

Exploring other options would cost money

WHP uses WYPAT system – more of an obstacle course than standard exercises

Communications Basic

Average student has already been a dispatcher for 14 months

Basic is seen as a “checkbox” activity

Is there a different way to administer the training?

Agencies could utilize their own equipment for training – many agencies have different equipment/systems

NCIC has been removed, since all terminal operators get NCIC certified within 6 months of employment

Stalder – 50-60% of Laramie recruits drop out before they finish the agency training, that’s why they wait to send them. Likes in-person training because dispatchers don’t have much opportunity to interact with others outside their agency.

Haller agrees that dispatchers do not have the same training opportunities. In-person training has value.

Stalder – maybe we could add in more “advanced” classes to the basic

CritiCall training software

Pending legislation to require all dispatchers to be CPR certified – something to keep an eye on

- Rep. Bill Henderson is sponsoring the bill

Budget review/facility report

Meeting adjourned – option to spend time at the Academy viewing practicals