

Wyoming Law Enforcement Academy
Basic Training Overview
For 2022



Report completed April 2023

To disseminate information on the activities surrounding basic training provided by the Wyoming Law Enforcement Academy, we have assembled a summary of the training and related data. This report contains specific information on the training activities of 2022 and, in some cases, supporting historical data and related timelines. The WLEA intends to present an annual basic training overview of the preceding calendar year at each WLEA Advisory Board meeting held in conjunction with WASCOP's Leadership Conference.

2022 Training

Curriculum and Training in 2022

2022 saw the continued implementation of the new curriculum and training structures approach.

- Significant time was devoted to implementing and codifying the updated practical scenarios and outcome measurements.
- We continued to utilize independent learning deliveries given the recovery of the pandemic impact and working short-staffed in support and instructor positions.
- We devoted much of the year to reviewing job tasks for communications officers and formulating a curriculum review committee that culminated in developing a new Public Safety Communications Basic training course. The previous course was 53 hours long, with much accomplished online and off campus. The new course will be delivered in person and is now 83 hours, with several new topics, including officer-involved shootings, active shooter calls, fitness and wellness, and problem-solving.
- The Academy worked with the Systems Design Group and conducted a formal job task analysis (JTA) for detention officers. The previous JTA was conducted in 2008. A technical committee of detention officers and supervisors was formed to review job tasks applicable to Wyoming and review the raw data from the completed task surveys. Wyoming experienced an outstanding survey turn-out with 94% of Supervisors responding and 85% of Detention Officers. Results were reported to the Detention Training Advisory Board in March 2023.

Peace Officer Basic (POB)

Number of students that were assessed on the first day of Basic Training: 105

Number of students that completed their Basic Training: 87 (82.8%)

Custody & Control - 87 (100%) received an Acceptable status in Phase I Testing.

EVO - 87 (100%) received an Acceptable status.

Examination Averages - A Basic = 85.95%

B Basic = 89.31%

C Basic = 85.64%

Overall Average = 87.36%

Firearms - 79 of 87 (90.80%) met Proficiency standards on their first attempt.

86 of 87 (98.85%) met Proficiency standards before graduation

The average Final Handgun Proficiency score was 92.67%.

The average Final Rifle Proficiency score was 97.80%.

Examination Averages - A Basic = 90.14%
B Basic = 88.49%
Overall average = 89.32%

Coroner (One course per year)

Number of students attending Training - 9
Number of students that completed their training - 9
Examination Average - 85.78%

Supporting Data for 2022

Custody & Control

Basic

In 2022 there were a total of 151 officers who completed their training.

Student Injuries

- Defined injury characteristics:
 - Minor: No medical attention is necessary; ancillary treatment (i.e., ice/ibuprofen).
 - Major: Medical analysis or treatment necessary; precautions taken during training.
 - Serious: Medical treatment is necessary, and medical directives prevent the student from completing training
- Thirty-one injuries were reported out of 151 students during training, a 20.5% injury rate. Of the 31 injuries reported, 18 came from Peace Officer Basic students, while 13 came from Detention Officer Basic students.
- 93.5% of the injuries in 2022 were non-serious, allowing students to complete their training. Of the 31 injuries, 93.5% (29) were minor.
- Overview of classified major injuries:
 - Major Injuries:
 - No major injuries to report.
 - Serious Injuries:
 - 2 Detention Officer Basic students did not complete training due to an injury. Each separate incident initially presented as a minor injury to the shoulder. In both cases, doctors recommended stopping training to prevent further injury.
- There was no noticeable consistency in the type of injury or body part injured.

- Partnered training is typical in the Custody & Control program; one student is the officer, while the other acts as the suspect. All of the injuries occurred during this type of training.
- There was no noticeable consistency in the type of training method in 2022 that accounted for injuries.
- There were ten students injured in the "A" Basics (2 POB, 8 DOB), 11 injuries in the "B" Basic (8 POB, 3 DOB), and nine injuries during the "C" Basic (6 POB, 3 DOB).
- Three of the injuries in 2022 occurred due to a pre-existing condition.

Course Overview

- **POB**
 - In 2022 there was a 0% failure rate during Phase I Testing.
 - All students passed phase I testing.
- **DOB**
 - In 2022 there was a 0% failure rate during Phase I Testing.
 - All students passed phase I testing.

Physical Training:

Six Basic training courses, which require students to meet fitness standards, were held in 2022, with 194 students tested. Of those, 28 students (14.43%) failed to meet minimum entry standards.

WLEA Pistol Proficiency:

POB Averages

86 of 87 (98.85%) met proficiency standards before graduation.

DOB Averages

66 of 67 (98.50%) met proficiency standards before graduation.

Combined Averages

98.67% met proficiency standards before graduation.

The average handgun proficiency score was 91.21% (92.56% for POB and 89.86% for DOB).

Scholarships:

Honor Graduate:

Six students received the WLEA Honor Graduate Award in 2022 – one for each Peace Officer and Detention Officer Basic course. To further reward this individual's exceptional performance, each officer received a \$500 scholarship for any advanced training at the WLEA.

Custody and Control:

There were no scholarships given for Custody & Control in 2022.

Firearms:

There were no firearms scholarships given in 2022.

EVO:

There were no scholarships given for EVO in 2022.

Pre-Service Program:

Four applications were sent to potential applicants in FY22. One candidate failed to meet the minimum requirements to proceed through the process. Three candidates did not return the application.

Since the program's inception in 1991, 160 Pre-Service candidates have graduated from Basic training. To date, 142 (88.75%) candidates have been hired by a Wyoming law enforcement agency.