

# OBJECTIVE PRE-EMPLOYMENT INTERVIEWING

June 22-23, 2010  
(14 P.O.S.T. Credit Hours)

This course is designed to provide attendees with Pre-employment Interviewing Techniques and procedures for accurate selection information. During this intense two-day training course attendees will:

- Learn how to recognize the signs of verbal, vocal and visual behavior occurring during selection interviews as they relate to the widespread problems of exaggeration, fabrication, minimization, omission and deceptive denials.
- Develop interviewing techniques that encourage accurate information particularly when the application perceives that candor could lead to disqualification.
- Refine the ability to discuss critical but sensitive topics (dismissals, integrity, substance abuse, etc.) in way that do not offend or alienate candidates.
- Reduce selection time and costs while improving the quality of information necessary to make accurate hiring decisions.

Objective pre-employment interviewing is legal, time and cost efficient, acceptable, valid and reliable. This course is applicable to anyone responsible for hiring decisions and is open to law enforcement, corrections, human resource staff, school districts and other public agencies.

This course was developed and instructed by Stanley M. Slowik. Mr. Slowik is the former Chief Executive Officer of John R. Reid and Associates and had extensive experience in interviewing as well as training representatives for a large number of federal, state and local agencies. Mr. Slowick created the "Reid Interviewing for Integrity Pre-Employment" program and developed the London House/McGraw Hill, "Interviewing Techniques for Applicant Truthfulness" instructional course.

**Application deadline:** May 14, 2010  
**Confirmation date:** May 21, 2010

**Registration fee:** Wyoming Law Enforcement - \$360.00  
Other - \$450.00

Submit Application Form [#SS-2](#).